



AMERICAN ASSOCIATION OF
LEGAL NURSE CONSULTANTS

Culture Statement – Board of Directors

1. Commit to a mindset that seeks **courage over fear**, positioning us as an organization, as a Board of Directors, and as individuals to be **orientated toward growth and learning**.
2. **Embrace innovation** by fostering and encouraging a community of creativity and new ideas.
3. Develop and nurture conditions that **promote diversity, inclusivity, and a sense of belonging** for all members of our organization.
4. Value strong analysis of data, seeking to make mission-driven and informed decisions that **focus on meaningful goal-setting and measurable results**.
5. Cultivate a team approach to lively, respectful, and thoughtful discussion that **encourages healthy dialogue, keeps us curious, and solves problems together**.
6. Mentor, support, and challenge each other, striving to **shape an accessible and safe atmosphere rooted in honesty and trust**.
7. Maintain a strong fiduciary mentality that supports and protects our organization, reflecting our commitment to **ensure a healthy financial position and long-term viability**.
8. Relentlessly pursue alignment by **embracing our vulnerabilities** yet affirming our commitment as a Board to **speak with one voice**.